

Sirris – Head of Product Innovation

Sirris is looking for a Head of Product Innovation

Location: Liège, Belgium (travel to other Sirris sites across the country is to be foreseen)

We are looking for a Head of Product Innovation at Sirris

As Head of Product Innovation, you will shape and drive the technological roadmap of one of our key domains. In this role you will be a member of the executive committee.

With a presence in **our different sites and four laboratories**, you will act as both, **strategic architect and ambassador**, developing a coherent vision and ecosystem that connects industry, academia, and public stakeholders.

You will guide a team of Program Managers and multidisciplinary experts working at the intersection of **mechatronics, advanced materials, product development, and circular economy**, turning innovation opportunities into impactful industrial product innovation projects.

1. Technical Leadership

- Develop and implement a clear **technological roadmap** for the business, aligned with the organisation's mission and long-term ambitions.
- Recognise market trends and technological shifts, and translate them into a service offering to realise **impactful industrial projects** driven by Sirris.
- Maintain an informed perspective on where **industry and technology** are heading, and articulate how Sirris can stay at the forefront.
- Collaborate across the organisation on multidisciplinary projects, fostering synergy between technology areas.

2. Financial Leadership

- Manage the P&L (50 head count, 7,5 million turnover) with a strategic perspective on growth and sustainability.
- Translate investment opportunities into budget plans and ensure cost awareness across teams.
- Negotiate with partners and clients, demonstrating sound judgment on both financial and legal aspects.

3. Ecosystem Leadership

- Develop and nurture a **strong technological and industrial ecosystem**, in which Sirris acts as a **key enabler of innovation**.
- Be recognised as the **reference point** in your domain — technically, regionally, and in the market — and act as an **ambassador** for Sirris within the industrial ecosystem.
- Strengthen collaborations with universities, clusters, and industrial partners to accelerate innovation and visibility.

4. Human-Centered Leadership

- **Encouraging a creative culture** that encourages innovation, collaboration, and trust.

- Inspire, engage, and empower teams to perform at their best through clarity, support, and shared purpose.
- Demonstrate **leadership and relational maturity**.
- Oversee efficient delivery of complex, multi-stakeholder projects while ensuring smooth collaboration across domains.

What do we expect from you?

- Master's or PhD in Engineering, Materials Science, or a related technical field.
- Strong background in industrial R&D, innovation management, or technology transfer.
- Proven experience managing multidisciplinary teams and complex programs.
- Demonstrate solid **financial understanding** and experience managing **hybrid-funded projects** (public-private, national or European) is an additional asset.
- Demonstrated **intellectual entrepreneurship** — the ability to develop a vision and **drive it forward** with both internal and external stakeholders.
- Excellent communication and collaboration skills; ability to build bridges across disciplines and organisations.
- Fluent in **French; Dutch** and **English** ideally.

What do we offer you ?

- At Sirris, innovation and collaboration are key. You will work in an environment where technological progress and sustainability go hand in hand. Together we make companies ready for the future.
- An exciting and unique position within a dynamic and innovative team.
- The opportunity to work with leading companies and technology experts who are at the heart of the industrial fabric in Belgium.
- A stimulating environment where you can further develop your expertise.
- Flexible working hours and the opportunity to work in one of our offices in Belgium or partially from home.
- A competitive salary package with fringe benefits.

Interested?

Send your CV and cover letter via our online application tool. Would you like more information about the position?

Do not hesitate to contact

Together we build the innovations of tomorrow!

Sirris is committed to an inclusive approach to recruitment and selection, where every candidate is treated equally regardless of age, gender, origin, religion, or other personal characteristics.

<http://www.sirris.be/>